	Approved Budget	Preliminary Budget		\$ Variance	% Variance
	2013-2014	2014-2015	- ['15 vs. '14	'15 vs. '14
Operating Expenses	Fiscal year	Fiscal year		Inc. (Dec)	Inc. (Dec)
Executive	834,866	825,571	Ī	(9,295)	-1.1%
- WRO	598,529	566,348		(32,181)	-5.4%
- ERO	826,096	631,803		(194,293)	-23.5%
Compliance	4,139,062	3,913,565		(225,497)	-5.4%
Human Resources	2,378,064	2,149,284		(228,780)	-9.6%
Governmental Affairs	208,919	212,286		3,367	1.6%
Office of Diversity & Inclusion	509,373	577,383		68,010	13.4%
Legal	3,110,511	3,791,946		681,435	21.9%
Finance & Administration	7,753,718	7,901,329		147,611	1.9%
Information Technology	13,875,744	16,098,953		2,223,209	16.0%
Traffic Engineering & Operations	4,677,386	4,315,801		(361,585)	-7.7%
Communications & Public Relations	4,695,997	4,975,131		279,134	5.9%
Service Centers	23,174,372	24,489,418		1,315,046	5.7%
Facilities and Energy Mgmt Operations	10,001,023	10,237,882		236,859	2.4%
Fare Collection	63,769,210	64,902,231		1,133,021	1.8%
Maintenance	66,052,270	67,822,238		1,769,968	2.7%
Other	6,222,290	6,168,920		(53,370)	-0.9%
Sub-total Departmental Expenses	212,827,430	219,580,089		6,752,659	3.2%
Employee Benefits					
- SERS Retirement Contributions	18,994,597	24,852,137		5,857,540	30.8%
- Medical Insurance (Hospitalization)	26,068,216	28,306,845		2,238,629	8.6%
- Prescriptions	5,342,577	5,342,875		298	0.0%
- OPEB	24,019,967	20,398,062		(3,621,905)	-15.1%
- All Other Benefits	13,034,213	10,290,566		(2,743,647)	-21.0%
Sub-total Benefits	87,459,570	89,190,485		1,730,915	2.0%
Pa State Police					
- Personnel	20,623,817	20,979,285		355,468	1.7%
- Benefits	11,136,881	12,872,571		1,735,690	15.6%
- Overhead/Other	5,419,302	6,877,570		1,458,268	26.9%
Sub-total State Police	37,180,000	40,729,426		3,549,426	9.5%
* Cost of Services	337,467,000	349,500,000		12,033,000	3.6%

Prelim. vs. Approved