Ray A. Morrow – Chief Compliance Officer

Pennsylvania Turnpike Commission



Ethics is knowing the difference between what you have a right to do and what is the right thing to do.

Ethics are more important than laws.

After the indictments in March 2013, meaningful ethics reform was vital to restoring the public's trust and confidence in the PA Turnpike Commission.

How does a company transform itself into an ethics and compliance benchmark?

It starts with ensuring the right tone is set at the top and the message is continuously delivered by the executive staff to their employees with hands on guidance and support.

Ethical behavior is the most critical element of successful societies and corporations.

Warren Buffet said, "It takes 20 years to build a reputation and five minutes to ruin it. If you think about that, you'll do things differently."



"In any ethical situation, the thing you want least to do is probably the right action." Jerry Pournelle Ethics in their simplest forms are the moral standards you rely on when you make a decision. Ethics define what's right and wrong, and outline the kind of behavior that businesses should not engage in. For responsible decision making in a business environment, a good set of ethics is key.

Employees watch their managers and take their cues from them, so managers must act as role models.

"If you don't have integrity, you have nothing. You can't buy it. You can have all the money in the world, but if you are not a moral and ethical person, you really have nothing." Henry Kravis

ETHICS IN BUSINESS - CLOSING

Great things in business are never done by one person. They're done by a team of people.

Please complete the survey by clicking the link below

https://www.surveymonkey.com/r/3HTLHGP

Welcome to doing business with the PA Turnpike Team.

THANK-YOU