	Approved Budget Adj for Reorgs 2018-2019 Fiscal year	Approved Budget 2019-2020 Fiscal year	\$ Variance '20 vs. '19 Inc. (Dec)	% Variance '20 vs. '19 Inc. (Dec)
Projected Operating Revenues	1,254,265,000	1,393,426,000	139,161,000	11.10%
Operating Expenses:				
Executive	712,355	638,610	(73,745)	-10.35%
- WRO	192,796	140,995	(51,801)	-26.87%
- ERO	640,004	650,369	10,365	1.62%
Compliance	4,112,684	3,948,593	(164,091)	-3.99%
Legislative Affairs	176,440	180,199	3,759	2.13%
Human Resources	2,980,386	3,083,487	103,101	3.46%
Policy & External Affairs	221,349	64,658	(156,691)	-70.79%
Legal	3,243,404	2,953,554	(289,850)	-8.94%
Finance & Administration	9,891,799	10,220,714	328,915	3.33%
Information Technology	20,503,073	25,232,732	4,729,659	23.07%
Communications & Public Relations	4,701,087	4,975,300	274,213	5.83%
Service Centers	38,926,285	47,461,210	8,534,925	21.93%
Facilities and Energy Mgmt Operations	12,462,169	11,335,587	(1,126,582)	-9.04%
Traffic and Engineering	4,027,059	3,946,371	(80,688)	-2.00%
Office of Diversity & Inclusion	491,408	372,105	(119,303)	-24.28%
Toll Collection	45,492,443	44,409,092	(1,083,351)	-2.38%
- ETC 10495	20,235,831	22,388,191	2,152,360	10.64%
Maintenance	71,407,603	72,584,724	1,177,121	1.65%
Other	6,406,188	6,476,786	70,598	1.10%
Sub-total Departmental Expenses	246,824,363	261,063,277	14,238,914	5.77%
Employee Benefits		All Property	(L)	
- Pension & OPEB				
- Projected Pension Contributions	40,382,483	40,084,901	(297,582)	-0.74%
- GASB - Pension Expense Adjustment	14,531,410	19,415,099	4,883,689	33.61%
- Sub-total Pension Expense Budget	54,913,893	59,500,000	4,586,107	8.35%
- OPEB	18,000,000	12,000,000	(6,000,000)	-33.33%
- Medical & Prescription			100000	
- Medical Insurance (Hospitalization)	29,700,000	29,700,000		0.00%
- Prescriptions	7,735,000	7,735,000	# L	0.00%
- All Other Benefits	6,147,809	6,800,130	652,321	10.61%
Sub-total Benefits	116,496,702	115,735,130	(761,572)	-0.65%
Pa State Police	4 1 1 1 1 1 1 1 1 1			
- Personnel	22,293,595	23,839,630	1,546,035	6.93%
- Benefits	22,720,049	23,640,108	920,059	4.05%
- Overhead/Other	7,218,291	7,743,262	524,971	7.27%
Sub-total State Police	52,231,935	55,223,000	2,991,065	5.73%
Cost of Services - Operating Budget Request	415,553,000	432,021,407	16,468,407	3.96%
Operating Margin	838,712,000	961,404,593	122,692,593	14.63%
Other Non-Operating Revenues	19,490,000	22,899,000	3,409,000	17.49%
Less: PAYGO Capital/RMF	(149,215,000)	(115,888,000)	33,327,000	-22.33%
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Net Margin before Debt Service	708,987,000	868,415,593	159,428,593	22.49%
Less: Senior Debt Service	(311,067,000)	(348,784,000)	(37,717,000)	12.13%
Less: Sub/MLF Debt Service	(359,338,000)	(371,999,000)	(12,661,000)	3.52%
Net Margin	38,582,000	147,632,593	109,050,593	282.65%

Note: FY19 Budget and FY20 Preliminary Budget amounts are from the Act 44 Financial Plan Fiscal Year 2019 and/or information provided for the FY 2020 Financial Plan.